

Vendor Compliance Packet

Version I - January 2018

Dear Vendor Partner,

MyBrandPromo (MBP) honors our customers' relationships and expectations in our selection of suppliers with whom we choose to work. **MBP** chooses to work with suppliers who share a commitment to developing and delivering only safe, compliant, and quality products. We believe yours is such a company.

All Vendor Partners are required to acknowledge this commitment through the endorsement of the following documents and paperwork.

Vendor Setup Requirements

To be setup as a new vendor we need the following as outlined below:

- MBP - Vendor Information Sheet
- MBP - Vendor Best Practices Agreement
- MBP - Vendor Supply Chain Policy
- W-9
- Certificate of Insurance
- Quality assurance preproduction sample or preproduction sample image sent to MyBrand for approval by the ordering sales representative

We respectfully request that the appropriate representative from your business complete, date and sign the following documents and return at your convenience via fax or secured email to the attention of:

MyBrandPromo Compliance

vendormanagement@mybrandpromo.com

Office: 314-432-3020

Fax: 314-432-3955

9260 Dielman Industrial Dr., St. Louis, MO 63132 • Ph. 314.432.3020 • Fax 314.432.3955

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Vendor Name	Desert Fox Golf		Acct #	
Shipping Address	Street	40 W. Baseline Rd, STE 118		
	City	Mesa	State	AZ
Billing Address	Street	SAME		
	City		State	
Phone	833-803-4653			
Website	desertfoxxgolf.com		Customer Login Available?	No
Principal Contact	Scott Kovesdy		Phone	480-628-3611
Email	scott@desertfoxxgolf.com		Fax	
Customer Servc Rep	Logan Barbour		Phone	480-215-9441
Email	logan@desertfoxxgolf.com		Fax	
Order Contact	Logan Barbour		Phone	
Email			Fax	
Art Work Contact	Logan Barbour		Phone	
Email			Fax	
Accounting Contact	Scott Kovesdy		Phone	Text
Email			Fax	
Terms	Net 30			
Vendor Rebate Program	N/A			
Special Pricing	Promotional Partner Price List Provided Separately			
Freight Terms	FedEx Ground using Desert Fox Golf Account Shipping cost added upon invoice			
Sample Pricing & Policy	Digital free of charge Contact for physical sample requests as needed			
Return Policy	No return for custom logo'd product			
Credit Policy	N/A			
ASI Number	N/A			
PPAI Number	N/A			
SEDEX number	N/A			
Factory Shut Down Info	N/A			

Manufacturer Best Practices Agreement

Version 1 -January 2018

Company Code of Manufacturing Practices

- Product Safety and Quality
 - Maintain records facilitating traceability of regulated products.
 - As required, provide third party testing of components & finished goods.
 - Conduct internal risk analysis on a quarterly basis and, where applicable, create corrective actions for implementation and follow-up.
- Social Accountability
 - Maintain all records and endorsements in accordance with local law.
 - Employ only those individuals of legal working age and those freely choosing to work.
 - Provide a safe and healthy work environment, free of harassment and abuse.
 - Manage the workplace in a way that employs production management best practices that allow a supplier to remain in compliance with wage and benefit requirements applicable to the region as well as working hours.
- Business Ethics
 - Ensure that personal interests do not conflict or appear to conflict with the interests of the Company.
 - Prohibit bribery, kickbacks, or similar remuneration.
 - Take appropriate steps to safeguard confidential and business-sensitive information.
 - Report all information honestly, refrain from gathering competitor information through illegitimate means, and disclose all unethical behavior.
- Supply Chain Security
 - Provide visibility to the supply chain from sourcing of raw materials through shipment.
 - Demonstrate facility control processes from hiring to container security.
 - Demonstrate shipping control processes that ensure only the right product is shipped.
- Environmental Stewardship
 - Maintain records demonstrating compliance with applicable regulatory requirements in all finished and packaged products.
 - Demonstrate processes for handling and control of hazardous substances.
 - Ensure no banned or restricted substances are used in the manufacture of Company product.
- Manufacturing Partners
 - Ensure consistent high-quality manufacturing from approved suppliers.
 - Pass **MBP** audits (if applicable) and constant improvement plans.
 - Ensure product consistency based on approved First Article Inspection samples.
 - Communication of any process, material, facilities, and management changes that would be considered disruptive to the **MBP** products.

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As a Supplier Partner, we understand the obligations of assuring compliance with **MyBrandPromo, Inc.** Code of Manufacturing Practices and affirm that our company, along with all factories used by our company to produce goods for **MBP**, will adhere to these requirements.

Desert Fox Golf, LLC

Company Name (Printed)

Scott Kovesdy | Owner

Legal Representative & Title (Printed)



3-18-2024

Legal Representative (Signed & Dated)

MyBrandPromo, Inc. Supply Chain Policies

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CODE of CONDUCT

1. Legal Compliance

All business activities of **MyBrandPromo, Inc. (MBP)** and its manufacturers shall comply with all applicable national, state, provincial and local laws and regulations, industry minimum standards, International Labour Organization (ILO) and United Nations (UN) Conventions, and any other relevant statutory requirements whichever requirements are more stringent that pertain to product safety, employment and manufacturing.

2. Freedom of Association and the Right to Collective Bargaining

MBP respects the right of all personnel to form and join trade unions of their choice and to bargain collectively. In situations or countries in which law restricts the rights regarding freedom of association and collective bargaining, parallel means of independent and free organization and bargaining shall be facilitated for all personnel. It shall be ensured that representatives of personnel have access to their members in the workplace.

3. Prohibition of Discrimination

MBP will not tolerate discrimination in hiring, remuneration, access to training, promotion, termination or retirement based on gender, age, religion, race, caste, social background, disability, ethnic and national origin, nationality, membership in workers' organizations including unions, political affiliation, sexual orientation, or any other personal characteristics.

4. Compensation

Through our factory audit program **MBP**, mandates that its suppliers and vendors ensure that wages paid for regular working hours, overtime hours and overtime differentials shall meet or exceed legal minimums and/or industry standards. Illegal, unauthorized, or disciplinary deductions from wages shall not be made. In situations in which the legal minimum wage and/or industry standards do not cover living expenses and provide some additional disposable income, supplier companies are further encouraged providing their employees with adequate compensation to meet these needs.

5. Working Hours

MBP and its supplier companies shall comply with applicable national laws and industry standards on working hours. The maximum allowable working hours in a week are as defined by national law but shall not on a regular basis exceed 48 hours and the maximum allowable overtime hours in a week shall not exceed 12 hours. Overtime hours are to be worked solely on voluntary basis and to be paid at a premium rate. An employee is entitled to at least one free day following six consecutive days worked.

6. Prohibition of Child Labor

MBP absolutely forbids the use of Child labor as defined by ILO and UN Conventions and/or by national law. Of these various standards, the one that is the most stringent shall be followed. Any forms of exploitation of children are forbidden. Working conditions resembling slavery or harmful to children's health are forbidden. The rights of young workers must be protected. In the event that children are found to be working in situations, which fit the definition of child labor above, policies and procedures for remediation of children found to be working shall be established and documented by the supplier company. Furthermore, the supplier company shall provide adequate support to enable such children to attend and remain in school until no longer a child.

7. Prohibition of Forced Labor and Disciplinary Measures

All forms of forced labor, such as lodging deposits or the retention of identity documents from personnel upon commencing employment, are forbidden, as is prisoner labor that violates basic human rights. MBP's manufacturers shall not knowingly use factories that force work to be performed as a form of indentured servitude. The use of corporal punishment, mental or physical coercion, and verbal abuse is forbidden.

8. Environment and Safety Issues

Procedures and standards for waste management, handling, and disposal of chemicals other dangerous materials, emissions and effluent treatment must meet or exceed minim legal requirements.

All of MBP's current suppliers/manufacturers have confirmed in writing that they are in compliance with above referenced Code of Conduct as well as other standards and regulations both voluntary and required by law. The ownership or representation of MyBrandPromo, Inc makes every effort to visit our vendor partners at least once per year to ensure ongoing compliance and execution of corrective action and continued improvement.

Company Name (Printed)

Desert Fox Golf, LLC

Legal Representative & Title (Printed)

Scott Kovesdy | Owner

Legal Representative (Signed & Dated)



3-18-2024